



FY 2025 DRAFT BUDGET





FY 2025 DRAFT BUDGET

OCTOBER 1, 2024 – SEPTEMBER 30, 2025

Draft Budget and
Five-Year Financial and Capital Plan

VIA METROPOLITAN TRANSIT
SAN ANTONIO, TEXAS



Our Mission Statement

VIA provides regional multimodal transportation options that connect our community to opportunity, support economic vitality, and enhance quality of life throughout the region.

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BUDGET OVERVIEW

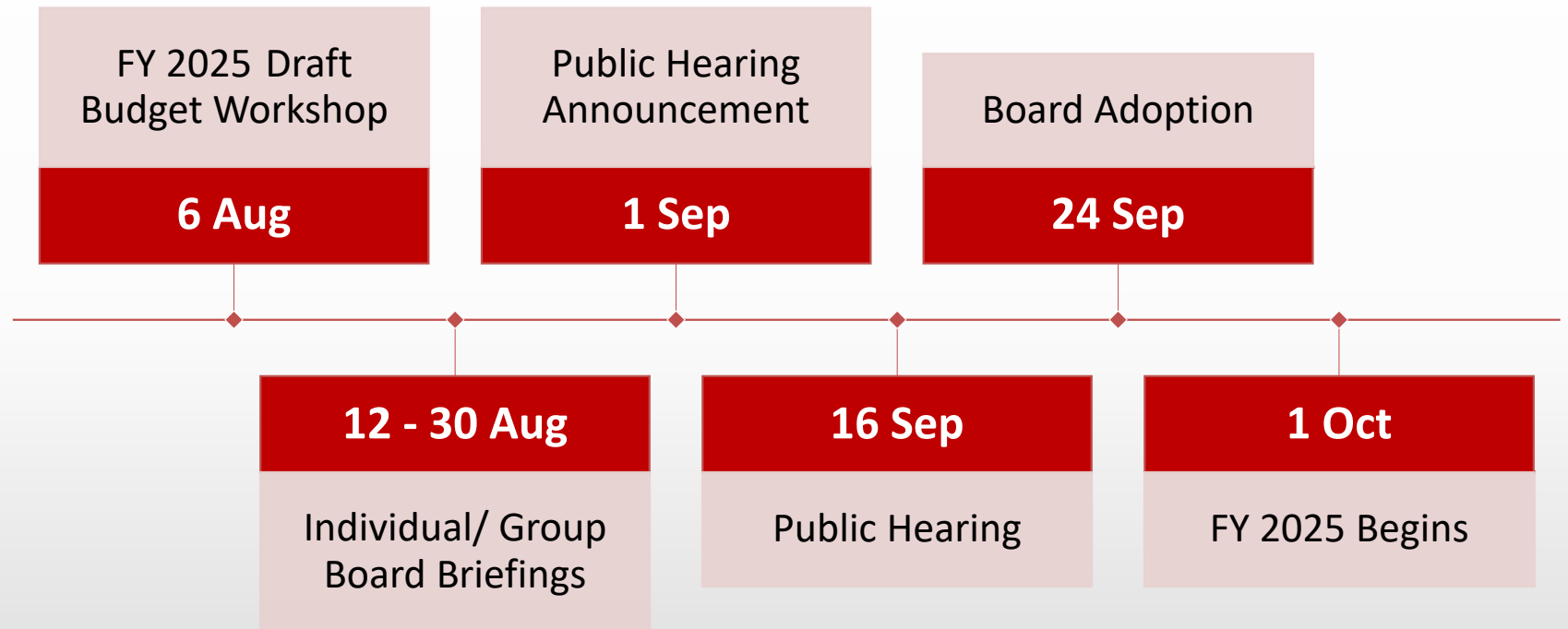


FY 2025 DRAFT BUDGET

August 6, 2024



Budget Timeline



FY 2024 SNAPSHOT



FY 2024 Highlights



KSAM

- Green Line
- Silver Line
- 2nd O&M Facility
- Better Bus Plan



VIA Link

- Randolph Zone
- Downtown/Little Runner
- NE Lakeview College



Key Projects

- Farebox
- Eastside Transit Center
- Randolph Transit Center

Ridership Trends (M)

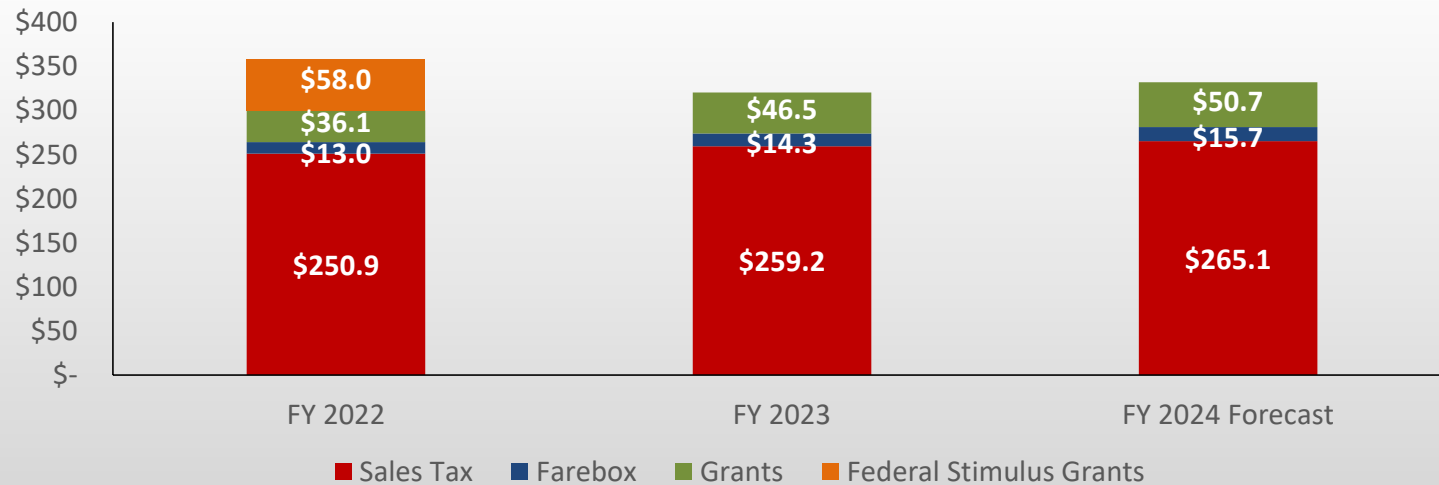
Ridership	FY 2022 Actual	FY 2023 Actual	FY 2024 Forecast	Growth
Fixed – Route Bus*	21.11	23.54	25.85	10%
VIAtrans	0.85	0.95	1.05	11%
VIA Link	0.12	0.26	0.45	73%
Total	22.08	24.75	27.35	11%

*Based on farebox revenue. In FY 2025, ridership will be based on Automatic Passenger Counters (APC) data.



Major Revenue Trends (\$M)

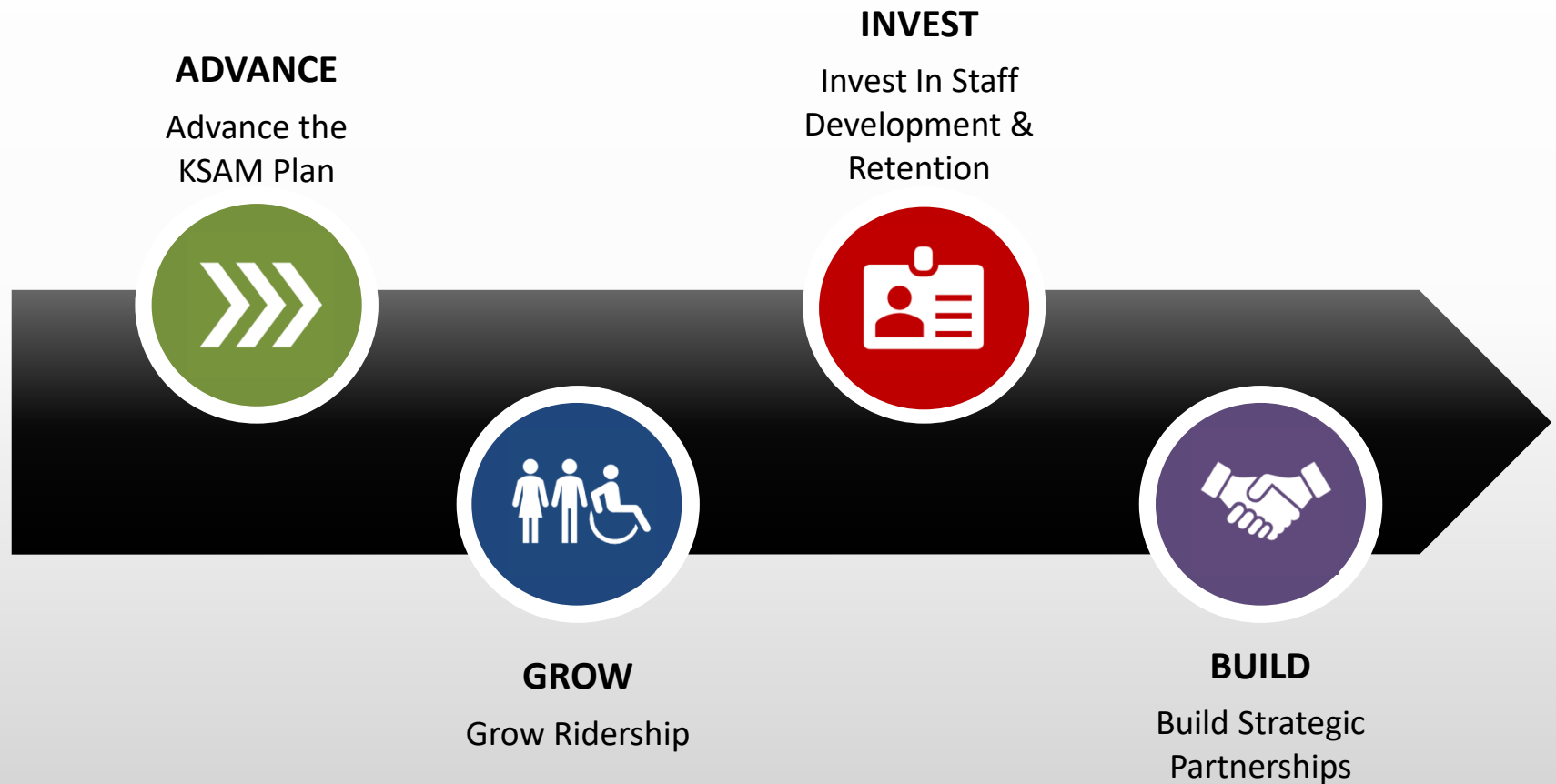
Major Revenue	FY 2022 Actual	FY 2023 Actual	FY 2024 Forecast	Growth
Sales Tax	\$250.9	259.2	\$265.1	2.3%
Grants	36.1	46.5	50.7	9.0%
Federal Stimulus Grants	58.0	-	-	-%
Farebox Revenue	\$13.0	14.3	\$15.7	9.8%



FY 2025 DRAFT BUDGET



Budget Priorities



FY 2025 Assumptions

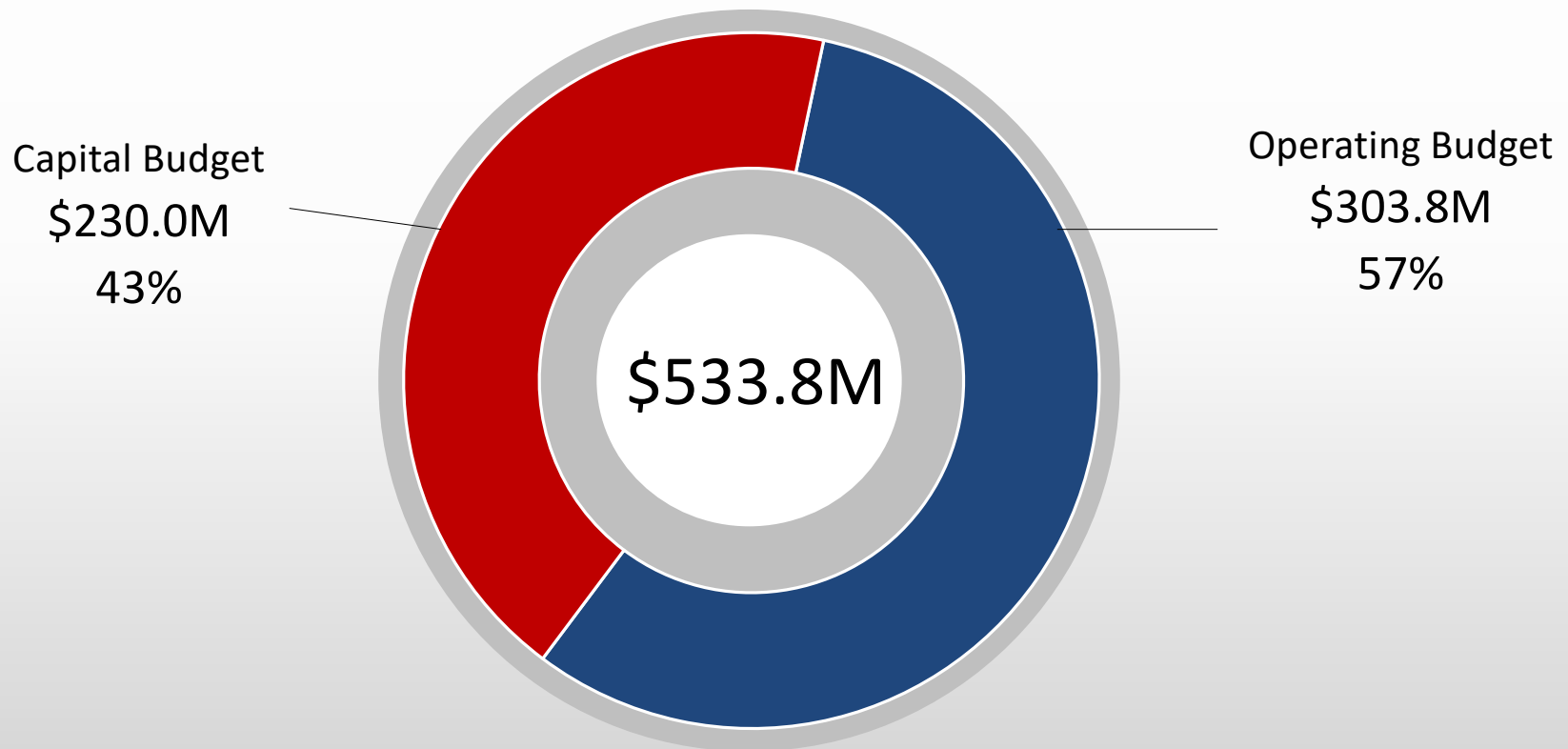
Expenses

- FY 2025 service increases (FY 2025 draft budget vs. FY 2024 forecast):
 - Fixed route increase of 4.1% for reliability and frequency improvements
 - VIAtrans increase of 1.8% due to service demand
 - VIA Link increase of 35.8% due to service demand and new service
- Pension and OPEB consistent with actuarially determined levels
- Expenses for KSAM planning
- Allocation of direct costs to departments such as FICA and uniform allowance

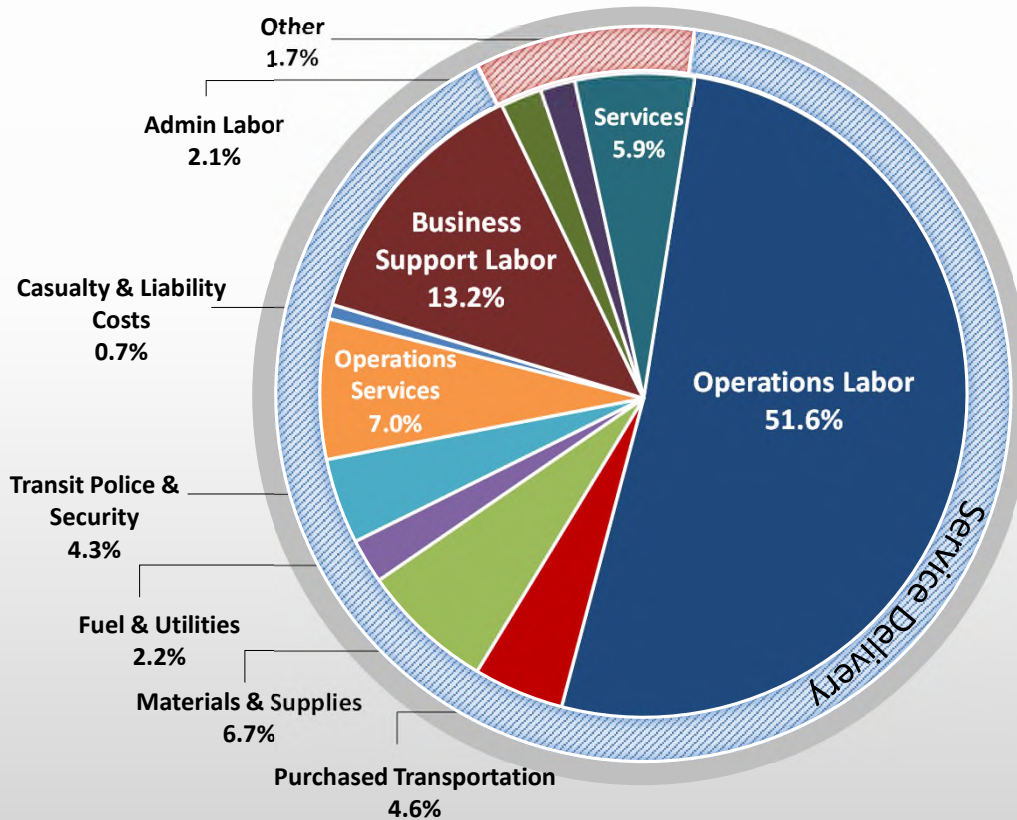
Revenue

- CoSA revenue of \$15M in FY 2025
- No fare increases in FY 2025 (there are placeholder fare increases in FY 2027)
- FY 2025 MTA sales tax revenue growth rate is 3.4%

FY 2025 Draft Operating and Capital Consolidated Budget



FY 2025 Draft Operating Expenses \$303.8M



FY 2025 Draft Budget	
Operations Labor	\$156.9
Business Support Labor	40.0
Operations Services	21.2
Materials & Supplies	20.4
Services	17.9
Purchased Transportation	13.9
Transit Police & Security	13.1
Fuel & Utilities	6.8
Admin Labor	6.2
Other	5.2
Casualty & Liability	2.2
Total	\$303.8

Budget Summary: Expense Category (\$M)

Expense Category	FY 2023 Actuals	FY 2024 Budget	FY 2024 Forecast	FY 2025 Budget	Budget to Budget Variance	% Variance	Budget to Forecast Variance	% Variance
Labor & Fringes	\$195.0	183.5	184.1	215.4	31.9	17%	\$31.3	17%
Services	27.2	36.4	28.8	41.9	5.5	15%	13.1	45%
Materials & Supplies	19.5	19.3	21.9	20.4	1.1	6%	(1.5)	(7%)
Fuel & Utilities	10.8	6.5	6.4	6.8	0.3	5%	0.4	6%
Purchased Transportation	8.3	10.6	10.6	13.9	3.3	31%	3.3	31%
Casualty & Liability	2.4	2.6	2.1	2.1	(0.5)	(19%)	-	-%
Leases & Rentals	0.2	0.6	0.4	0.4	(0.2)	(33%)	-	-%
Other	1.8	3.0	2.9	2.9	(0.1)	(3%)	-	-%
Total Operating Expense	\$265.2	262.5	257.2	303.8	41.3	16%	\$46.6	18%
Authorized Positions	2,241	2,258	2,260	2,290	32	1%	30	1%

FY 2025 Draft Budget Variance Overview (\$M)

FY 2024 Forecast	\$257.2	-%
OPEB*	21.1	45.3%
Labor	9.6	20.6%
KSAM	8.8	18.9%
Services (Paratransit, VIA Link, Vanpool)	3.3	7.1%
Inflation/contracted rates	2.3	4.9%
Other	1.5	3.2%
FY 2025 Draft Budget	\$303.8	100.0%

* Increase due to non-recurring one-time credit in FY 2024.

Budget Summary:

Expense Group/Division (\$M)

Group/Division	FY 2023 Actuals	FY 2024 Budget	FY 2024 Forecast	FY 2025 Budget	Budget to Budget Variance	% Variance	Budget to Forecast Variance	% Variance
Administrative Group	\$7.8	9.1	8.1	9.9	0.8	9%	\$1.8	22%
Fiscal Management	3.9	4.2	4.1	5.4	1.2	29%	1.3	32%
Human Resources	4.6	5.0	5.0	5.0	-	-%	-	-%
Innovation & Technology	8.2	11.7	10.1	13.7	2.0	17%	3.6	36%
Fleet & Facilities	60.8	55.9	57.2	60.7	4.8	9%	3.5	6%
Non-Departmental	61.0	45.9	46.7	59.6	13.7	30%	12.9	28%
Transportation	81.8	84.4	85.2	94.4	10.0	12%	9.2	11%
Procurement	1.6	2.0	1.8	2.4	0.4	20%	0.6	33%
Public Engagement Group	12.2	14.9	13.4	17.8	2.9	19%	4.4	33%
Planning & Development Group	13.0	15.9	13.2	20.8	4.9	31%	7.6	58%
Safety, Training & System Security	10.3	13.5	12.4	14.1	0.6	4%	1.7	14%
Total	\$265.2	262.5	257.2	303.8	41.3	16%	\$46.6	18%

Authorized Positions: Group/Division

Group/Division	FY 2023 Actuals	FY 2024 Budget	FY 2024 Forecast	FY 2025 Budget	Budget to Budget Variance	% Variance	Budget to Forecast Variance	% Variance
Administrative Group	34	34	35	35	1	3%	-	-%
Fiscal Management	44	44	44	48	4	9%	4	9%
Human Resources	28	28	28	28	-	-%	-	-%
Innovation & Technology	39	39	39	39	-	-%	-	-%
Fleet & Facilities	516	518	518	518	-	-%	-	-%
Transportation	1,193	1,204	1,205	1,220	16	1%	15	1%
Procurement	28	28	28	28	-	-%	-	-%
Public Engagement Group	128	131	131	138	7	5%	7	5%
Planning & Development Group	41	42	42	46	4	10%	4	10%
Safety, Training & System Security	190	190	190	190	-	-%	-	-%
Total	2,241	2,258	2,260	2,290	32	1%	30	1%

FY 2025 Authorized Positions Added

Group/Division	Position	Count
Planning & Development Group	Director of Special Projects	1
	Manager of Data & Information Services	1
	Programs & Contracts Coordinator	1
	Project Controls Coordinator	1
Public Engagement Group	Community Outreach Specialist	4
	Programs & Contracts Coordinator	1
	Digital Design & Content Specialist	1
	Customer Care Representative (re-org)	0
Fiscal Management	Fiscal Manager	1
	Accountant	1
	Accounts Payable Clerk	1
	Payroll Specialist	1
Transportation	Bus Operators	7
	Paratransit Operators	8
	Paratransit Scheduler	1
	Transportation Admin. Support Specialist	1
Administrative Group	Executive Assistant	1
Total		32

Note: 10 positions added to support KSAM, 21 for service delivery, & 1 for administrative support.

FIVE-YEAR FORECAST



Revenues and Expenses Summary (\$M)

	Actual 2023	Estimated 2024	Forecast					Total
			2025	2026	2027	2028	2029	
<u>Operating Revenues</u>								
Total Operating Revenues	\$ 16.31	17.09	17.03	17.37	18.56	19.39	20.67	\$ 93.02
<u>Operating Expenses</u>								
Total Operating Expenses	265.21	257.24	303.78	301.64	322.49	364.86	391.68	1,684.45
<u>Non-Operating Revenue/(Expense)</u>								
Sales Tax	259.23	265.14	274.36	327.40	360.15	380.85	402.94	1,745.70
Grants	46.46	50.71	63.91	57.63	51.76	49.39	49.77	272.46
Investment Income	16.52	22.84	19.40	14.95	14.21	14.04	14.08	76.68
Interest Exp., Issuance Costs and Fees	(4.89)	(6.10)	(10.38)	(10.29)	(11.19)	(13.46)	(15.80)	(61.12)
Intergovernmental Revenue	-	-	15.00	5.00	-	-	-	20.00
Other	0.02	(0.01)	(0.01)	-	-	-	-	(0.01)
Total Non-Operating Revenue/(Expense)	317.34	332.58	362.28	394.69	414.93	430.82	450.99	2,053.71
Net Increase before Depreciation, Amortization and Capital Contributions	\$ 68.44	92.43	75.53	110.42	111.00	85.35	79.98	\$ 462.28

Reserve Balances (\$M)



	Actual 2023	Estimated 2024	Forecast					Total FY25-FY29 Change
			2025	2026	2027	2028	2029	
<u>Reserve Ending Balances</u>								
Bond Construction Fund	\$ -	130.70	53.27	-	-	-	-	\$ (130.70)
Bond Debt Service Fund	5.91	5.91	5.91	5.91	5.91	5.91	5.91	-
TxDOT Grant Funds	15.11	11.07	-	-	-	-	-	(11.07)
Stabilization Fund	43.15	43.15	42.28	49.94	49.58	53.01	59.98	16.83
Working Capital	43.15	43.15	42.28	49.94	49.58	53.01	59.98	16.83
Retainage	0.03	0.03	0.03	0.03	0.03	0.03	0.03	-
KSAM Reserve	177.12	133.72	89.99	-	-	-	-	(133.72)
Capital Grant Local Share	27.72	27.72	27.72	27.72	27.72	27.72	27.72	-
Unrestricted Cash Reserve	128.63	227.15	270.72	346.00	349.27	327.99	331.46	104.31
Total	440.82	622.60	532.20	479.54	482.09	467.67	485.08	(137.52)
Change in Reserves	\$ 25.16	181.78	(90.40)	(52.66)	2.55	(14.42)	17.41	\$ (137.52)





FINANCIAL OVERVIEW

Service Statistics
For VIA Fiscal Years Beginning October 1 and Ending September 30

VIA Fiscal Year	2019	2020	2021	2022	2023	Budget 2024	Forecast 2024	Forecast 2025	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Hours												
Bus												
Line - MTA	1,571,666	1,416,262	1,297,039	1,149,695	1,132,994	1,195,572	1,175,765	1,223,623	1,260,946	1,309,733	1,335,015	1,386,871
Line - ATD	306,013	311,514	298,073	286,463	294,244	302,221	303,874	317,336	338,267	356,116	376,237	389,970
Disaster Relief	-	-	-	-	7	-	7	-	-	-	-	-
Special Events	8,153	2,818	324	3,553	8,001	7,546	8,001	7,775	6,675	6,675	6,675	7,775
Promotional	903	2,590	6,117	1,140	1,136	120	136	220	310	310	310	310
ART Rapid	-	-	-	-	-	-	-	-	-	9,542	57,076	62,887
Subtotal	1,886,735	1,733,184	1,601,553	1,440,851	1,436,382	1,505,459	1,487,783	1,548,955	1,606,198	1,682,376	1,775,313	1,847,812
Van												
Directly Provided	286,328	189,732	170,463	194,587	256,846	267,972	274,610	280,172	270,111	272,812	275,540	278,296
Purchased	329,606	305,244	261,995	312,485	355,094	380,175	382,299	388,633	406,567	410,632	414,738	418,886
Will Call Taxi	6,859	2,742	3,717	2,659	2,308	2,426	2,308	2,327	2,327	2,327	2,327	2,327
Taxi Subsidy	14,786	10,252	6,161	4,333	2,815	3,500	2,815	2,312	2,312	2,312	2,312	2,312
Taxi ADA	17,987	4,006	14,704	20,420	956	1,520	956	1,203	1,203	1,203	1,203	1,203
Disaster Relief	-	630	-	-	-	-	-	-	-	-	-	-
Subtotal	655,566	512,606	457,040	534,484	618,019	655,593	662,988	674,647	682,520	689,286	696,120	703,023
VIA Link												
VIA Link - MTA	12,388	29,455	24,322	52,307	88,383	157,052	135,440	183,889	241,761	48,519	50,071	51,402
VIA Link - ATD	-	-	-	-	-	-	-	-	-	248,416	389,915	403,965
Total	2,554,689	2,275,245	2,082,915	2,027,642	2,142,784	2,318,104	2,286,211	2,407,490	2,530,479	2,668,597	2,911,420	3,006,203
<i>Line Service Total</i>	<i>1,877,679</i>	<i>1,727,776</i>	<i>1,595,112</i>	<i>1,436,158</i>	<i>1,427,238</i>	<i>1,497,793</i>	<i>1,479,639</i>	<i>1,540,960</i>	<i>1,599,213</i>	<i>1,665,849</i>	<i>1,711,252</i>	<i>1,776,840</i>
<i>% Change vs Forecast</i>							3.7%	4.1%	3.8%	4.2%	2.7%	3.8%
Miles												
Bus												
Line - MTA	21,144,134	19,468,742	18,144,796	15,873,412	15,091,739	16,470,338	15,267,401	15,932,985	16,460,732	17,175,026	17,628,375	18,379,279
Line - ATD	5,070,613	5,134,727	4,934,559	4,920,525	4,961,578	5,192,196	5,020,568	5,229,527	5,547,190	5,819,472	6,211,824	6,402,958
Disaster Relief	-	3,921	-	-	58	-	58	-	-	-	-	-
Special Events	91,572	34,793	3,384	29,215	68,058	63,464	68,058	70,080	56,080	56,080	56,080	70,080
Promotional	4,523	10,131	21,097	3,025	737	600	737	1,100	1,550	1,550	1,550	1,550
ART Rapid	-	-	-	-	-	-	-	-	-	137,927	824,978	908,972
Subtotal	26,310,842	24,652,314	23,103,836	20,826,177	20,122,170	21,726,598	20,356,821	21,233,692	22,065,552	23,190,055	24,722,806	25,762,840
Van												
Directly Provided	5,085,099	3,573,238	3,019,230	3,286,255	4,312,965	4,576,969	4,602,008	4,679,933	4,511,880	4,556,999	4,602,569	4,648,595
Purchased	6,441,020	5,636,732	4,896,190	5,410,086	5,865,007	6,387,760	6,436,059	6,670,110	6,980,528	7,050,334	7,120,837	7,192,045
Will Call Taxi	150,552	62,797	102,612	70,179	63,120	64,695	63,120	63,508	63,508	63,508	63,508	63,508
Taxi Subsidy	146,729	117,850	86,904	63,863	28,745	54,039	45,080	37,201	37,201	37,201	37,201	37,201
Taxi ADA	374,075	103,768	275,084	362,367	63,120	42,927	28,745	36,242	36,242	36,242	36,242	36,242
Subtotal	12,197,475	9,494,385	8,380,020	9,192,750	10,332,957	11,126,390	11,175,011	11,486,994	11,629,359	11,744,284	11,860,357	11,977,591
VIA Link												
VIA Link - MTA	132,697	395,377	317,784	613,799	1,159,841	2,121,037	1,855,872	2,511,167	3,331,322	618,612	638,409	655,377
VIA Link - ATD	-	-	-	-	-	-	-	-	-	3,533,919	5,539,369	5,743,291
Total	38,641,014	34,542,076	31,801,640	30,632,726	31,614,968	34,974,025	33,387,704	35,231,853	37,026,234	39,086,870	42,760,941	44,139,098
<i>Line Service Total</i>	<i>26,214,747</i>	<i>24,603,469</i>	<i>23,079,355</i>	<i>20,793,937</i>	<i>20,053,317</i>	<i>21,662,534</i>	<i>20,287,968</i>	<i>21,162,512</i>	<i>22,007,922</i>	<i>22,994,498</i>	<i>23,840,198</i>	<i>24,782,237</i>
<i>% Change vs Forecast</i>							1.2%	4.3%	4.0%	4.5%	3.7%	4.0%
Passengers												
Bus*												
Line - MTA	28,554,607	21,474,087	15,453,346	16,529,681	18,013,042	20,259,649	19,839,273	22,141,540	22,254,648	22,582,526	22,771,743	23,330,906
Line - ATD	6,309,726	5,546,046	3,996,288	4,570,880	5,524,709	5,680,033	6,021,050	7,197,229	7,541,623	7,768,050	8,069,264	8,303,197
Disaster Relief	-	-	-	-	-	-	-	-	-	-	-	-
Special Events	92,896	24,470	4,678	45,384	109,378	101,573	75,250	89,501	85,593	85,593	85,593	89,501
Promotional	-	-	-	-	-	-	-	-	-	-	-	-
ART Rapid	-	-	-	-	-	-	-	-	-	258,007	1,636,876	1,856,326
Subtotal	34,957,229	27,044,603	19,454,312	21,145,945	23,647,129	26,041,255	25,935,573	29,428,270	29,881,864	30,694,176	32,563,476	33,579,930
Van												
Directly Provided	518,184	292,783	237,471	308,316	424,159	428,756	453,896	465,085	448,384	452,868	457,397	461,971
Purchased	499,533	417,598	334,327	452,178	502,350	592,091	567,807	591,926	619,197	625,389	631,643	637,959
Will Call Taxi	16,694	7,346	11,140	7,304	6,269	6,266	6,269	6,226	6,226	6,226	6,226	6,226
Taxi Subsidy	74,487	59,317	36,831	24,249	16,831	20,226	16,831	13,579	13,579	13,579	13,579	13,579
Taxi ADA	32,421	9,185	21,034	32,250	2,082	3,588	2,082	2,423	2,423	2,423	2,423	2,423
Subtotal	1,141,319	786,229	640,803	824,297	951,691	1,051,287	1,046,885	1,079,239	1,089,810	1,100,485	1,111,268	1,122,158
VIA Link												
VIA Link - MTA	48,519	130,186	80,557	124,010	264,659	452,734	445,459	584,185	700,494	177,093	182,760	187,618
VIA Link - ATD	-	-	-	-	-	-	-	-	-	688,599	751,906	792,910
Total	36,147,067	27,961,018	20,175,672	22,094,252	24,863,479	27,545,276	27,427,917	31,091,694	31,672,168	32,660,359	34,609,410	35,682,616
<i>Line Service Total</i>	<i>34,864,333</i>	<i>27,020,133</i>	<i>19,449,634</i>	<i>21,100,561</i>	<i>23,537,751</i>	<i>25,939,682</i>	<i>25,860,323</i>	<i>29,338,769</i>	<i>29,796,271</i>	<i>30,350,576</i>	<i>30,841,007</i>	<i>31,634,103</i>
<i>% Change vs Forecast</i>							9.9%	13.5%	1.6%	1.9%	1.6%	2.6%

* FY 2025 - FY 2029 service data reflects Automatic Passenger Counters (APC).

**Operating Budget Revenue and Expense Summary
By Cost Center**

	MTA				ATD				Total			
	FY 2023 <u>Actual</u>	FY 2024 <u>Budget</u>	FY 2024 <u>Forecast</u>	FY 2025 <u>Budget</u>	FY 2023 <u>Actual</u>	FY 2024 <u>Budget</u>	FY 2024 <u>Forecast</u>	FY 2025 <u>Budget</u>	FY 2023 <u>Actual</u>	FY 2024 <u>Budget</u>	FY 2024 <u>Forecast</u>	FY 2025 <u>Budget</u>
Operating Revenues												
Line	\$ 9,915,765	11,319,836	10,946,966	11,017,932	2,562,345	2,709,411	2,814,685	2,836,244	12,478,110	14,029,247	13,761,651	\$ 13,854,176
Robert Thompson Terminal	56,644	41,465	28,866	35,535	-	-	-	-	56,644	41,465	28,866	35,535
Special Events	36,428	42,188	35,685	36,057	-	-	-	-	36,428	42,188	35,685	36,057
Promotion/Charter	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal Bus Revenues	10,008,837	11,403,489	11,011,517	11,089,524	2,562,345	2,709,411	2,814,685	2,836,244	12,571,182	14,112,900	13,826,202	13,925,768
VIATrans	1,663,636	1,858,597	1,817,194	1,890,427	-	-	-	-	1,663,636	1,858,597	1,817,194	1,890,427
VIA Link	49,986	81,246	74,261	102,778	-	-	-	-	49,986	81,246	74,261	102,778
Bus Advertising	1,357,359	1,200,000	700,000	500,000	-	-	-	-	1,357,359	1,200,000	700,000	500,000
Parking Lot Revenue	58,948	51,000	50,000	51,000	-	-	-	-	58,948	51,000	50,000	51,000
Real Estate Development	212,926	222,300	222,300	222,300	-	-	-	-	212,926	222,300	222,300	222,300
Miscellaneous	391,251	502,400	404,250	337,600	-	-	-	-	391,251	502,400	404,250	337,600
Total Operating Revenues	13,742,943	15,319,032	14,279,521	14,193,628	2,562,345	2,709,411	2,814,685	2,836,244	16,305,288	18,028,443	17,094,207	17,029,872
Operating Expenses												
Line	166,523,751	154,117,031	156,208,064	171,964,647	42,330,985	42,736,741	42,216,163	53,583,538	208,854,736	196,853,772	198,424,227	225,548,185
Robert Thompson Terminal	883,836	374,763	459,979	421,929	-	-	-	-	883,836	374,763	459,979	421,929
Other Special Events	351,139	350,010	231,418	471,128	-	-	-	-	351,139	350,010	231,418	471,128
Promotional Service	17,723	4,465	4,744	5,556	-	-	-	-	17,723	4,465	4,744	5,556
Subtotal Bus Expenses	167,776,449	154,846,269	156,904,205	172,863,260	42,330,985	42,736,741	42,216,163	53,583,538	210,107,434	197,583,010	199,120,369	226,446,798
VIATrans	36,709,332	45,039,740	40,661,307	49,397,592	-	-	-	-	36,709,332	45,039,740	40,661,307	49,397,592
VIA Link	2,172,444	715,101	1,012,810	2,883,384	-	-	-	-	2,172,444	715,101	1,012,810	2,883,384
Vanpool	-	-	-	-	509,564	993,000	653,935	1,128,000	509,564	993,000	653,935	1,128,000
Real Estate Development	14,047	4,985	5,106	4,658	-	-	-	-	14,047	4,985	5,106	4,658
Leases	(147,380)	106,209	38,344	243,371	-	-	-	-	(147,380)	106,209	38,344	243,371
Business Development and Planning	15,847,708	14,839,893	12,969,465	14,812,427	-	3,250,000	2,779,579	8,869,472	15,847,708	18,089,893	15,749,044	23,681,899
Total Operating Expenses (Excl. Depr. & Amort.)	222,372,599	215,552,197	211,591,237	240,204,692	42,840,549	46,979,741	45,649,677	63,581,010	265,213,149	262,531,938	257,240,915	303,785,702
Non-Operating Revenues/(Expenses)												
Sales Tax	211,602,182	222,187,706	216,318,115	223,715,572	47,634,301	49,938,036	48,821,632	50,636,767	259,236,483	272,125,742	265,139,747	274,352,339
Investment Income	14,758,853	10,131,177	20,475,000	17,400,000	1,769,561	1,000,000	2,356,000	2,000,000	16,528,413	11,131,177	22,831,000	19,400,000
Bond Interest and Issuance	(4,326,105)	(4,150,720)	(4,201,884)	(3,214,749)	(584,086)	(1,227,135)	(1,894,255)	(7,165,360)	(4,910,192)	(5,377,855)	(6,096,139)	(10,380,109)
Interest Income	-	131,177	-	-	-	-	-	-	-	131,177	-	-
Gain / (Loss) on Sale of Assets	18,688	-	-	-	-	-	-	-	18,688	-	-	-
Grants	46,464,314	57,391,085	50,706,696	63,908,433	-	-	-	-	46,464,314	57,391,085	50,706,696	63,908,433
CARES Act/ CRRSAA/ ARPA	-	-	-	-	-	-	-	-	-	-	-	-
Intergovernmental Revenue	-	5,000,000	-	15,000,000	-	-	-	-	-	5,000,000	-	15,000,000
Intergovernmental Expense	-	-	-	-	-	-	-	-	-	-	-	-
Total Non-Operating Revenues/(Expenses)	268,517,931	290,690,425	283,297,927	316,809,256	48,819,775	49,710,901	49,283,377	45,471,407	317,337,706	340,401,326	332,581,304	362,280,663
Net Income/(Loss) Before Depr. & Amort.	\$ 59,888,275	90,457,260	85,986,211	90,798,192	8,541,571	5,440,571	6,448,385	(15,273,359)	68,429,845	95,897,831	92,434,596	\$ 75,524,833

Expense Summary by Account

Operating Expense

	FY 2023 Actual	FY 2024 Budget	FY 2024 Forecast	FY 2025 Budget	FY 2025 Budget to FY 2024 Budget	% Difference
Operators Salaries & Wages	\$ 58,375,564	56,310,316	58,239,702	58,327,901	\$ 2,017,585	4%
Other Salaries & Wages	62,337,658	64,165,083	63,121,535	71,716,166	7,551,083	12%
Sick	3,670,026	4,548,266	3,891,906	4,581,087	32,821	1%
Holiday	5,700,287	6,417,522	6,874,593	6,414,415	(3,107)	(0%)
Vacation	6,272,005	6,775,060	6,767,204	6,674,015	(101,045)	(1%)
Other Paid Absence	225,663	484,177	334,555	492,233	8,056	2%
Salaries & Wages Total	136,581,203	138,700,424	139,229,495	148,205,817	9,505,393	7%
FICA	10,013,622	9,786,297	10,074,346	10,393,779	607,482	6%
Pension Plans	22,166,274	28,458,000	29,501,000	28,857,000	399,000	100%
Hospital, Medical & Surgical Plans	15,267,933	20,295,246	18,501,183	19,535,475	(759,771)	(4%)
Other Post Employment Benefits (OPEB)	7,252,569	(16,413,000)	(16,413,000)	4,721,000	21,134,000	(100%)
Life Insurance Plans	730,365	714,000	725,650	714,000	-	0%
Unemployment Insurance	68,093	100,000	77,196	100,000	-	0%
Worker's Compensation Insurance	870,412	700,000	596,366	700,000	-	0%
Uniform & Work Clothing Allowance	910,335	923,045	1,020,182	1,027,747	104,702	11%
Other Fringe Benefits	1,477,129	1,116,235	1,144,962	1,484,800	368,565	33%
Capital Labor Fringes	(331,038)	(395,537)	(325,618)	(395,537)	-	0%
Fringes Total	58,425,694	45,284,286	44,902,267	67,138,264	21,853,978	48%
Advertising Fees	1,822,017	1,020,400	456,795	1,030,400	10,000	1%
Professional & Technical Services	14,516,008	21,845,006	17,184,463	26,483,065	4,638,059	21%
Temporary Help	485,607	198,000	614,333	769,540	571,540	289%
Contract Maintenance Services	5,293,804	7,360,034	6,864,902	8,230,613	870,579	12%
Security Services	1,322,269	68,046	57,209	80,310	12,264	18%
Other Services	454,834	809,787	138,638	397,052	(412,735)	(51%)
Fuel & Lubricants	7,057,202	2,764,369	2,718,536	2,743,679	(20,690)	(1%)
Tires & Tubes	1,212,395	1,251,691	1,250,705	1,281,930	30,239	2%
Other Materials & Supplies	18,277,204	18,018,481	20,672,312	19,082,451	1,063,970	6%
Utilities Other than Propulsion Power	3,545,607	3,606,828	3,553,616	3,928,630	321,802	9%
Casualty & Liability Costs	2,395,401	2,597,219	2,141,839	2,158,875	(438,344)	(17%)
Fuel & Lubricant Taxes	161,669	145,322	129,771	149,616	4,294	3%
Purchased Transportation	8,317,808	10,558,945	10,642,602	13,910,010	3,351,065	32%
Dues & Subscriptions	372,370	502,094	469,938	479,059	(23,035)	(5%)
IT Licenses & Subscription Services	1,773,712	2,940,782	2,424,762	2,990,090	49,308	2%
Training & Meetings	853,920	1,968,838	1,794,347	1,763,277	(205,561)	(10%)
Employee Recognition	19,382	181,941	247,218	337,000	155,059	85%
Bad Debt Expense	86,106	25,000	13,815	25,000	-	0%
Advertising/Promotion Media	1,482,350	1,672,375	1,049,375	1,872,375	200,000	12%
Other Miscellaneous Expenses	477,157	371,177	332,610	315,577	(55,600)	(15%)
Leases & Rentals	279,430	640,893	351,367	413,072	(227,821)	(36%)
Other Expenses Total	70,206,252	78,547,228	73,109,153	88,441,621	9,894,393	13%
Total Operating Expense	\$ 265,213,149	262,531,938	257,240,915	303,785,702	\$ 41,253,764	16%



OPERATING DETAIL



Introduction to the Detail by Group/Division Section

The following section provides details on the groups, divisions and departments within VIA Metropolitan Transit. The groups consist of Administrative, Public Engagement, Operations, Business Support Services, and Planning & Development. The table below lists the Groups and Divisions.

Administrative Group

- General and Administrative
- Office of EEO & Diversity
- VIA Board
- Audit
- Legal Services
- Operations Administration
- Business Support Services Administration
- Office of Diversity & Federal Compliance

Public Engagement Group

- Public Engagement Administration
- Government & Community Relations
- Customer Experience & Sales
- Marketing
- Communications & Strategic Initiatives

Operations Group

- Transportation
- Safety, Training, & System Security
- Fleet & Facilities

Business Support Services Group

- Fiscal Management
- Non-Departmental
- Human Resources
- Innovation & Technology
- Procurement

Planning & Development Group

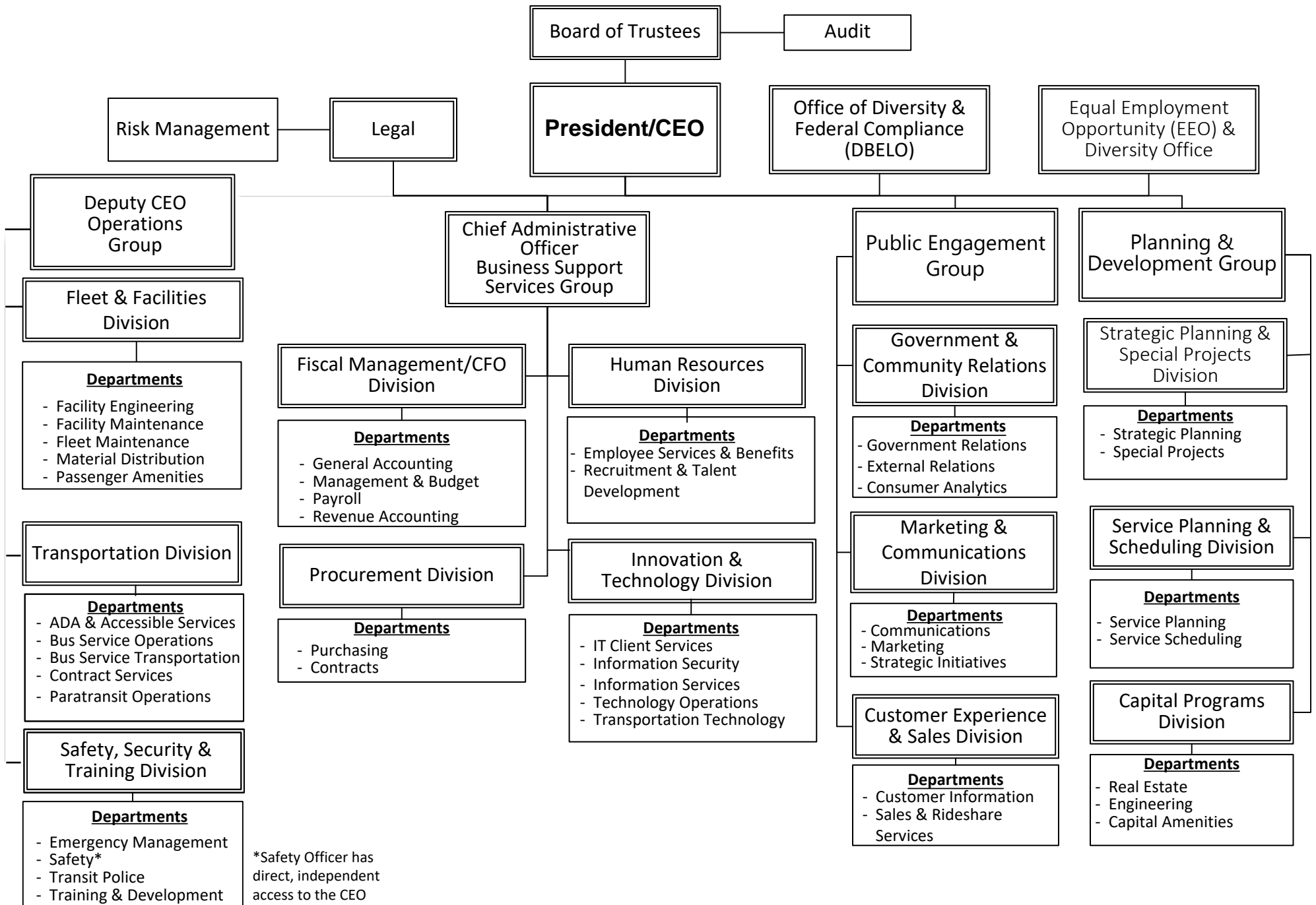
- Strategic Planning & Special Projects
- Service Planning & Scheduling
- Capital Programs

The section includes:

- Group/Division Overview and/or FY 2025 Initiatives
- Group/Division Budget
 - VIA's budget is shown by expense category including labor, services, supplies, and other expenses.
 - The budgets are presented in six columns for comparison purposes, which includes FY 2023 Actual expenses, the FY 2024 Annual Budget, the FY 2024 Forecast, the FY 2025 Draft Budget, and the dollar and percent variances between the FY 2024 and the FY 2025 Budget.
 - Group/Division authorized positions and full-time equivalents.

VIA METROPOLITAN TRANSIT ORGANIZATIONAL CHART

October 1, 2024 – September 30, 2025



Operating Expenses by Group/Division Summary

Expenses by Group/Division	MTA/ATD Total					
	FY 2023 Actual	FY 2024 Budget	FY 2024 Forecast	FY 2025 Budget	FY25 Budget to FY24 Budget	% Difference
<u>Administrative Group</u>						
Responsibility: CEO						
President/CEO and Administration	\$ 829,505	876,279	866,550	940,134	\$ 63,855	7%
EEO	141,097	267,038	290,324	407,679	140,641	53%
VIA Board	66,500	109,300	113,375	95,550	(13,750)	(13%)
Audit	917,401	1,008,011	984,269	1,103,847	95,836	10%
Legal Services	4,279,223	5,162,518	4,432,798	5,440,873	278,355	5%
Operations Administration	539,388	469,827	434,127	381,046	(88,781)	(19%)
Business Support Services Administration	-	-	-	538,860	538,860	100%
Office of Diversity & Federal Compliance	1,034,384	1,198,056	1,155,310	1,077,860	(120,196)	(10%)
Subtotal	7,807,498	9,091,029	8,276,753	9,985,849	894,820	10%
<u>Public Engagement Group</u>						
Responsibility: Senior VP Public Engagement						
Public Engagement Administration	693,349	375,882	906,874	1,550,205	1,174,323	312%
Government and Community Relations	1,228,351	1,948,730	1,719,356	2,006,857	58,127	3%
Customer Experience and Sales	5,185,395	7,024,405	6,441,890	8,378,448	1,354,043	19%
Marketing	3,981,990	4,082,088	2,584,039	4,115,255	33,167	1%
Corporate Communications	1,064,190	1,502,788	1,704,572	1,724,531	221,743	15%
Subtotal	12,153,275	14,933,893	13,356,731	17,775,296	2,841,403	19%
<u>Operations Group</u>						
Responsibility: Deputy CEO						
Transportation	81,846,019	84,363,075	85,183,063	94,381,891	10,018,816	12%
Safety, Security, and Training	10,251,713	13,507,261	12,356,479	14,112,777	605,516	4%
Fleet and Facilities	60,757,455	55,911,337	57,163,660	60,666,053	4,754,716	9%
Subtotal	152,855,187	153,781,673	154,703,202	169,160,721	15,379,048	10%
<u>Business Support Services Group</u>						
Responsibility: CAO						
Fiscal Management	3,923,719	4,194,451	4,134,832	5,438,032	1,243,581	30%
Non-Departmental	60,976,249	45,911,807	46,709,820	59,580,127	13,668,320	30%
Human Resources	4,601,139	4,973,642	4,960,822	5,020,422	46,780	1%
Innovation and Technology	8,223,319	11,700,925	10,080,278	13,660,234	1,959,309	17%
Procurement	1,624,106	2,001,793	1,801,243	2,361,921	360,128	18%
Subtotal	79,348,532	68,782,618	67,686,995	86,060,736	17,278,118	25%
<u>Planning & Development Group</u>						
Responsibility: Senior VP Development Officer						
Strategic Planning & Special Projects	10,064,436	10,323,199	7,944,665	16,074,533	5,751,334	56%
Service Planning & Scheduling	2,076,900	2,493,102	2,211,071	2,412,205	(80,897)	(3%)
Capital Programs	907,321	3,126,424	3,061,498	2,316,362	(810,062)	(26%)
Subtotal	13,048,657	15,942,725	13,217,234	20,803,100	4,860,375	30%
Total Expenses	\$ 265,213,149	262,531,938	257,240,915	303,785,702	\$ 41,253,764	16%



DEPARTMENT OVERVIEW

FY 2025 Department Overview & Initiatives

Administrative Group



The Administrative Group consists of the President/CEO and Administration support, EEO, Audit, Legal Services, and the Office of Diversity & Compliance. The Administrative Group is responsible for decision-making and overall direction of the agency, executing policies of the Board of Trustees.

Expense Category and Positions by Group/Division

General and Administrative

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$579,880	582,879	596,522	648,717	\$65,838	11%
Services	45,291	63,501	52,589	61,818	(1,683)	(3%)
Materials & Supplies	4,294	3,400	1,400	3,400	-	-%
Other	200,040	226,499	216,039	226,199	(300)	-%
Grand Total	<u>\$829,505</u>	<u>876,279</u>	<u>866,550</u>	<u>940,134</u>	<u>\$63,855</u>	<u>7%</u>
Authorized Positions	3	3	3	3	-	-%
Full-Time Equivalent	3.00	3.00	3.00	3.00	-	-%

Expense Category and Positions by Group/Division

Office of EEO & Diversity

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$139,094	199,828	191,174	268,068	\$68,240	34%
Services	1,828	43,500	75,440	114,726	71,226	100%
Materials & Supplies		1,500	1,500	1,500	-	-%
Other	175	22,210	22,210	23,385	1,175	5%
Grand Total	<u>\$141,097</u>	<u>267,038</u>	<u>290,324</u>	<u>407,679</u>	<u>\$140,641</u>	<u>53%</u>
Authorized Positions	2	2	2	2	-	-%
Full-Time Equivalent	2.00	2.00	2.00	2.00	-	-%

Expense Category and Positions by Group/Division

VIA Board

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Services	\$21,248	39,950	39,950	39,950	\$-	-%
Materials & Supplies	30	3,000	7,000	3,000	-	-%
Other	45,222	66,350	66,425	52,600	(13,750)	(21%)
Grand Total	<u>\$66,500</u>	<u>109,300</u>	<u>113,375</u>	<u>95,550</u>	<u>\$(13,750)</u>	<u>(13%)</u>
Authorized Positions	-	-	-	-	-	-%
Full-Time Equivalents	-	-	-	-	-	-%

Expense Category and Positions by Group/Division

Audit

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$744,067	734,925	714,474	824,593	\$89,668	12%
Services	161,221	253,534	252,190	260,284	6,750	3%
Materials & Supplies	144	3,320	1,710	3,320	-	-%
Other	11,969	16,232	15,895	15,650	(582)	(4%)
Grand Total	<u>\$917,401</u>	<u>1,008,011</u>	<u>984,269</u>	<u>1,103,847</u>	<u>\$95,836</u>	<u>10%</u>
Authorized Positions	7	7	7	7	-	-%
Full-Time Equivalentents	7.00	7.00	7.00	7.00	-	-%

Expense Category and Positions by Group/Division

Legal Services

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$1,257,783	1,332,449	1,352,047	1,507,241	\$174,792	13%
Services	702,607	1,453,979	1,002,984	1,854,179	400,200	28%
Materials & Supplies	2,158	3,446	3,446	3,446	-	-%
Casualty & Liability	2,245,251	2,282,219	1,988,239	1,978,875	(303,344)	(13%)
Other	71,424	90,425	86,082	97,132	6,707	7%
Grand Total	<u><u>\$4,279,223</u></u>	<u><u>5,162,518</u></u>	<u><u>4,432,798</u></u>	<u><u>5,440,873</u></u>	<u><u>\$278,355</u></u>	<u><u>5%</u></u>
Authorized Positions	13	13	13	13	-	-%
Full-Time Equivalents	12.50	12.50	12.50	12.50	-	-%

Expense Category and Positions by Group/Division

Operations Administration

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$539,149	461,335	393,868	369,554	\$(91,781)	(20%)
Services	-	-	33,939	-	-	-%
Materials & Supplies	-	1,192	200	1,192	-	-%
Other	239	7,300	6,120	10,300	3,000	41%
Grand Total	<u>\$539,388</u>	<u>469,827</u>	<u>434,127</u>	<u>381,046</u>	<u>\$(88,781)</u>	<u>(19%)</u>
Authorized Positions	3	3	4	2	(1)	(33%)
Full-Time Equivalents	3.00	3.00	4.00	2.00	(1.00)	(33%)

Expense Category and Positions by Group/Division

Business Support Services Administration

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$-	-	-	364,397	\$364,397	100%
Services	-	-	-	160,000	160,000	100%
Materials & Supplies	-	-	-	1,328	1,328	100%
Other	-	-	-	13,135	13,135	100%
Grand Total	<u>\$-</u>	<u>-</u>	<u>-</u>	<u>538,860</u>	<u>\$538,860</u>	<u>100%</u>
Authorized Positions	-	-	-	2*	2	100%
Full-Time Equivalents	-	-	-	2.00*	2.00	100%

* FY 2025 Reorganization of DCEO

Office of Diversity & Compliance (ODFC) Department



The Office of Diversity & Federal Compliance (ODFC) is responsible for developing and implementing policies and procedures necessary to ensure that Disadvantaged Business Enterprises (DBEs) and Small Business Enterprises (SBEs) have the maximum opportunity to bid on all contracts. ODFC is responsible for administering the requirements of the DBE Program on all federally funded contracts.

ODFC Initiatives

- Providing outreach and assistance DBE & SBE certifications.
- Develop & Implement Minority Business Enterprise local program policy based on Disparity Study.
- Report and track all awards and payments.
- Implement training for Primes and Subcontractors to help ensure DBE & SBE contract compliance using VIA's Diversity Compliance Reporting System (DCRS) B2Gnow Platform.

Expense Category and Positions by Group/Division
Office of Diversity and Federal Compliance

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$512,911	534,456	522,013	589,260	\$54,804	10%
Services	422,970	499,575	503,915	324,575	(175,000)	(35%)
Materials & Supplies	12,757	11,500	10,382	11,500	-	-%
Other	85,747	152,525	119,000	152,525	-	-%
Grand Total	<u>\$1,034,384</u>	<u>1,198,056</u>	<u>1,155,310</u>	<u>1,077,860</u>	<u>\$(120,196)</u>	<u>(10%)</u>
Authorized Positions	6	6	6	6	-	-%
Full-Time Equivalents	6.00	6.00	6.00	6.00	-	-%

Public Engagement Group



The Public Engagement Group (PEG) develops strategy, manages and coordinates engagement with the public, customers, Board of Trustees, senior executive staff, elected and appointed officials, and other internal/external stakeholders and constituencies. In addition, PEG leads efforts to increase ridership, promote the VIA brand and track consumer data.

Public Engagement Initiatives

- **Hiring and Retaining Employees**

- Maximize the recruitment pipeline focusing on operators and mechanics.
- Retaining and investing in Employee Brand. Includes rebranding and re-tooling the employee on boarding program.
- Improve internal communications process / fosters company culture.

- **Increasing and Retaining Riders**

- Improve the Customer Experience with new Fare Options including implementing fare capping opportunity.
- Effectively communicate the VIA Value Proposition to grow ridership. Frequency should be a value for upcoming year.
- VIAWorks and Vanpool Programs and customer sales support, bulk fare program, UPASS.

Public Engagement Initiatives

- **Increasing and Retaining Riders – Improving the Customer Journey**
 - Improve the VIA GoLine and Paratransit Reservation line experience.
 - Implementation of a Customer Relationship Management (CRM) system.
 - “Right-Size” staffing levels to contact center(s) volume rates to maintain quality service levels.
- **Advancing KSAM**
 - Foster & grow engagement activities along the E/W Corridor. Establish and support outreach offices.
 - Continue robust ART outreach activities on green line in preparation of construction activities and revenue service.
 - Improve delivery of messaging.

Expense Category and Positions by Group/Division

Public Engagement Administration

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$519,423	333,057	514,017	450,380	\$117,323	35%
Services	124,225	-	350,000	1,050,000	1,050,000	100%
Materials & Supplies	2,753	3,600	3,600	8,600	5,000	100%
Other	46,948	39,225	39,257	41,225	2,000	5%
Grand Total	<u>\$693,349</u>	<u>375,882</u>	<u>906,874</u>	<u>1,550,205</u>	<u>\$1,174,323</u>	<u>312%</u>
Authorized Positions	3	2	2	3	1	50%
Full-Time Equivalents	3.00	2.00	2.00	3.00	1.00	50%

Expense Category and Positions by Group/Division

Government and Community Relations

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$902,830	924,290	893,416	1,149,297	\$225,007	24%
Services	325,616	830,440	631,940	663,560	(166,880)	(20%)
Materials & Supplies	(43,027)	87,500	87,500	87,500	-	-%
Other	42,931	106,500	106,500	106,500	-	-%
Grand Total	<u>\$1,228,351</u>	<u>1,948,730</u>	<u>1,719,356</u>	<u>2,006,857</u>	<u>\$58,127</u>	<u>3%</u>
Authorized Positions	13	11	11	15	4	36%
Full-Time Equivalent	13.00	11.00	11.00	15.00	4.00	36%

Expense Category and Positions by Group/Division

Customer Experience & Sales

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$4,060,119	4,569,006	4,543,024	5,123,509	\$554,503	12%
Services	391,309	753,415	697,561	1,390,455	637,040	85%
Materials & Supplies	252,290	607,237	513,497	644,737	37,500	6%
Purchased Transportation	241,660	630,000	412,860	900,000	270,000	43%
Casualty & Liability	150,150	315,000	153,600	180,000	(135,000)	(43%)
Other	89,868	149,747	121,348	139,747	(10,000)	(7%)
Grand Total	<u>\$5,185,395</u>	<u>7,024,405</u>	<u>6,441,890</u>	<u>8,378,448</u>	<u>\$1,354,043</u>	<u>19%</u>
Authorized Positions	97	101	101	102	1	1%
Full-Time Equivalents	95.50	98.75	99.00	100.00	1.25	1%

Expense Category and Positions by Group/Division

Marketing

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$535,898	796,663	648,407	934,830	\$138,167	17%
Services	3,339,627	3,165,425	1,815,632	3,060,425	(105,000)	(3%)
Materials & Supplies	19,697	29,250	29,250	29,250	-	-%
Other	86,768	90,750	90,750	90,750	-	-%
Grand Total	<u>\$3,981,990</u>	<u>4,082,088</u>	<u>2,584,039</u>	<u>4,115,255</u>	<u>\$33,167</u>	<u>1%</u>
Authorized Positions	6	8	8	9	1	13%
Full-Time Equivalents	6.00	8.00	8.00	9.00	1.00	13%

Expense Category and Positions by Group/Division

Communications & Strategic Initiatives

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$611,560	970,783	756,926	1,060,527	\$89,744	9%
Services	127,829	268,400	110,807	246,400	(22,000)	(8%)
Materials & Supplies	24,581	94,300	400,000	244,300	150,000	100%
Other	300,220	169,305	436,839	173,304	3,999	2%
Grand Total	<u>\$1,064,190</u>	<u>1,502,788</u>	<u>1,704,572</u>	<u>1,724,531</u>	<u>\$221,743</u>	<u>15%</u>
Authorized Positions	9	9	9	9	-	-%
Full-Time Equivalent	8.00	9.00	9.00	9.00	-	-%

Operations Group Transportation Division



The Transportation Division is responsible for providing safe, courteous, reliable, efficient, and effective transportation to the public. The division directs a large group of vehicle operators, supervisors, management and administrative personnel to support and provide the highest quality service.

Transportation Initiatives

- Improve On-time Performance and Attendance and decrease Complaints and Accidents.
- Increase engagement, morale, and retention within operator group.
- Develop comprehensive ADA Plan.
- Launch Travel Training program focused on enhancing independence for older adults and people with disabilities.
- Implement paratransit operations and services recommendations for more effective and efficient operation and service.
- Implement Modernized Paratransit Software.
- Conduct VIAtrans Customer and Agency Outreach.
- Strengthen relationships with contractors and improve individual and team performance within the Contract Services Group.

Expense Category and Positions by Group/Division

Transportation

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$73,074,864	71,605,208	73,797,394	79,818,198	\$8,212,990	11%
Services	433,267	2,372,656	762,734	1,077,824	(1,294,832)	(55%)
Materials & Supplies	156,661	173,284	153,595	253,202	79,918	46%
Purchased Transportation	8,076,148	9,928,945	10,229,742	13,010,010	3,081,065	31%
Leases & Rentals	(405)	1,200	700	1,200	-	-%
Other	105,484	281,782	238,898	221,457	(60,325)	(21%)
Grand Total	<u><u>\$81,846,019</u></u>	<u><u>84,363,075</u></u>	<u><u>85,183,063</u></u>	<u><u>94,381,891</u></u>	<u><u>\$10,018,816</u></u>	<u><u>12%</u></u>
Authorized Positions	1,193	1,204	1,205	1,220	16	1%
Full-Time Equivalents	1,148.00	1,159.00	1,160.00	1,178.00	19.00	2%

Safety, Training & System Security (STSS) Division



The Safety, Training, and System Security (STSS) Division is responsible for management of the agency's safety and security in normal conditions and during times of emergencies. STSS is responsible for the day-to-day management of the agency's safety and security and the training and development of VIA operators and Fleet and Facilities employees. The department has the responsibility to develop, implement and maintain VIA's Agency Safety Plan and the Emergency Management Plan. The department oversees all emergency response activities, as well as develops and implements specific emergency response procedures of the Emergency Management Plan.

STSS Initiatives

- **Retention**

- Continuously strengthen, analyze and improve qualification training program retention measures/opportunities for active trainees; to increase safe operator graduation totals for each class.

- **ART/KSAM**

- KSAM Station/Platform Readiness/Response Team: (Safety, Transit Police, Transportation, Maintenance & Emergency Mgmt.) Align themselves with industry best practices of safety/security oversight, inspections, checklists, compliance and service quality assurance measures/programs.

- **Customer Experience**

- Increased Transit Police visibility during our monthly safe spaces sweeps at hot spots, transit corridors and high-volume transit spaces to demonstrate VIA's commitment to safe ridership and customer experiences.

Expense Category and Positions by Group/Division

Safety, Training, & System Security

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$8,275,303	11,451,728	10,669,580	12,406,449	\$954,721	8%
Services	1,566,765	828,607	737,976	845,088	16,481	2%
Materials & Supplies	367,545	1,093,371	815,367	641,963	(451,408)	(41%)
Other	42,099	133,555	133,556	219,277	85,722	64%
Grand Total	<u>\$10,251,713</u>	<u>13,507,261</u>	<u>12,356,479</u>	<u>14,112,777</u>	<u>\$605,516</u>	<u>4%</u>
Authorized Positions	190	190	190	190	-	-%
Full-Time Equivalents	190.00	190.00	190.00	190.00	-	-%

Fleet & Facilities Division



The Fleet & Facilities Division, also known as the Maintenance Division, is responsible for ensuring VIA's fleet, facilities, and passenger amenities meet or exceed the maintenance standards necessary to provide safe, reliable, and cost-effective services to both our internal and external customers. All maintenance employees are committed to providing the highest quality of service and support around the clock, every day, to ensure VIA is recognized and valued by its patrons and community as an essential public service.

Fleet & Facilities Initiatives

- **Administration**

- Continuing Staff Development
 - Hiring, retaining, developing and training staff
- 100% on-time reporting and compliance with FTA and NTD

- **Storeroom**

- Continued reduction of Obsolete Inventory items

- **Fleet Maintenance**

- Maintenance, reliability and cleanliness of our fleet to improve and maintain the quality of our customer experience
 - Meet 100% on-time performance of all preventative maintenance (PMI's)
 - Meet 100% of all scheduled detailed cleanings

Fleet & Facilities Initiatives

- **Facility Maintenance & Engineering**

- Maintenance and improvements of our facilities to maintain the quality of our customer experience by focusing on the appearance, reliability, and environmental sustainability of VIA Facilities
 - Meet 100% on-time performance of all Facility-related PMI's
 - Meet 100% on-time completion of engineering projects
 - Maintain ISO 14000 Certification

- **Passenger Amenities**

- Maintenance of our passenger facilities to improve and maintain the quality of our customer experience by focusing on the safety, appearance and upkeep of our passenger stations.
 - Meet 100% on-time performance of Passenger Amenities PMI's
 - Meet 100% of passenger amenities work orders resolved <72 hours or approved target date
 - Meet 100% on-time cleaning/servicing of all Bus Stops and Shelters & Shelter Power Washing Schedule

Expense Category and Positions by Group/Division

Fleet and Facilities

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$32,194,741	31,175,124	31,075,773	35,280,907	\$4,105,783	13%
Services	2,277,524	3,985,028	2,979,410	4,437,645	452,617	11%
Materials & Supplies	17,957,595	16,176,231	18,961,970	16,628,680	452,449	3%
Fuel & Utilities	8,001,291	3,723,219	3,633,403	3,795,521	72,302	2%
Leases & Rentals	155,546	228,400	153,269	78,400	(150,000)	(66%)
Other	170,758	623,335	359,835	444,900	(178,435)	(29%)
Grand Total	<u><u>\$60,757,455</u></u>	<u><u>55,911,337</u></u>	<u><u>57,163,660</u></u>	<u><u>60,666,053</u></u>	<u><u>\$4,754,716</u></u>	<u><u>9%</u></u>
Authorized Positions	516	518	518	518	-	-%
Full-Time Equivalents	516.00	518.00	518.00	518.00	-	-%

Business Support Services Group Fiscal Management Division



The Fiscal Management Division is responsible for processing and recording VIA's financial transactions and handling related financial reporting. Fiscal Management handles all treasury functions, including management of cash, investments and debt financing-related activity. Additionally, Fiscal Management provides financial support and analysis for a wide variety of agency initiatives, such as implementation of the KSAM program, and new fare collection technologies.

Fiscal Management Initiatives

- Support organizational initiatives such as Keep San Antonio Moving (KSAM), implementation of fare technology-related changes (e.g., open payment options), and transition to the new financial system.
- Sound financial stewardship to ensure clean audits, maintain financial statement accuracy, facilitate informed decision-making, and develop and manage VIA's annual budget and Capital Improvement Plan (CIP).
- Provide timely and accurate financial reports and publications.
- Automate and improve processes, procedures, and training to enhance departmental efficiency and effectiveness.

Expense Category and Positions by Group/Division

Fiscal Management

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$3,081,379	3,485,871	3,180,023	4,095,483	\$609,612	17%
Services	509,102	469,741	710,240	952,233	482,492	100%
Materials & Supplies	234,460	176,790	228,500	326,994	150,204	85%
Other	98,778	62,049	16,069	63,322	1,273	2%
Grand Total	<u><u>\$3,923,719</u></u>	<u><u>4,194,451</u></u>	<u><u>4,134,832</u></u>	<u><u>5,438,032</u></u>	<u><u>\$1,243,581</u></u>	<u><u>30%</u></u>
Authorized Positions	44	44	44	48	4	9%
Full-Time Equivalent	44.00	44.00	44.00	48.00	4.00	9%

Expense Category and Positions by Group/Division

Non-Departmental

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$57,367,062	42,438,850	43,284,413	57,330,657	\$14,891,807	35%
Services	758,820	339,150	458,739	295,245	(43,905)	(13%)
Materials & Supplies	3,958	186,147	109,157	186,197	50	-%
Fuel & Utilities	2,763,186	2,793,300	2,768,520	1,614,822	(1,178,478)	(42%)
Leases & Rentals	10,171	12,000	(58,116)	10,166	(1,834)	(15%)
Other	73,052	142,360	147,107	143,040	680	-%
Grand Total	<u><u>\$60,976,249</u></u>	<u><u>45,911,807</u></u>	<u><u>46,709,820</u></u>	<u><u>59,580,127</u></u>	<u><u>\$13,668,320</u></u>	<u><u>30%</u></u>
Authorized Positions	-	-	-	-	-	-%
Full-Time Equivalents	-	-	-	-	-	-%

Human Resources (HR) Division



Human Resources (HR) Division is aimed at finding highly qualified personnel through outreach, engagement, recruitment and retention strategies that attract and retain a dedicated and diverse workforce that supports the organization's vision, mission, and goals.

HR Initiatives

- **Recruitment and Retention**
 - Support implementation of KSAM and Better Bus plan by continuing VIA's operator and mechanic hiring initiative.
- **Training and Development**
 - Develop and implement VIA Leadership/Manager Training and Succession/Career Planning Programs.
- **Wellness Engagement**
 - Enhance targeted wellness initiatives, programs, and events to increase employee participation in wellness programs, which will result in the improvement of the employees' quality of life and decrease in healthcare related costs.
- **Employee/Labor Relations**
 - Foster an engaged and motivated workplace culture by continuing to collaborate across departments within VIA.

Expense Category and Positions by Group/Division

Human Resources

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$3,364,304	3,074,606	3,045,158	2,746,915	\$(327,691)	(11%)
Services	1,190,153	1,698,735	1,713,367	2,070,262	371,527	22%
Materials & Supplies	10,100	13,326	11,054	13,710	384	3%
Leases & Rentals		2,010	2,010	2,010	-	-%
Other	36,581	184,965	189,233	187,525	2,560	1%
Grand Total	<u>\$4,601,139</u>	<u>4,973,642</u>	<u>4,960,822</u>	<u>5,020,422</u>	<u>\$46,780</u>	<u>1%</u>
Authorized Positions	28	28	28	28	-	-%
Full-Time Equivalents	28.00	28.00	28.00	28.00	-	-%

Innovation & Technology (IT) Division



The Innovation & Technology (IT) Division has responsibility for information, technology and communications systems that support all functional areas of VIA including service development, operations, maintenance, finance, and administration.

IT Initiatives

- Continued support across all divisions for Project MOVE
- Progression on installation and implementation of the fare system
- Assess & review solutions for Customer Relationship Management (CRM), upgraded VIA Call Center, and enterprise-wide Project Management
- Development of IT Roadmap

Expense Category and Positions by Group/Division

Innovation and Technology

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$2,996,210	3,443,615	2,944,026	3,756,946	\$313,331	9%
Services	4,728,521	7,457,314	6,406,120	7,111,306	(346,008)	(5%)
Materials & Supplies	413,438	581,196	548,430	1,162,000	580,804	100%
Fuel & Utilities	-	-	-	1,411,582	1,411,582	100%
Other	85,151	218,800	181,702	218,400	(400)	-%
Grand Total	<u>\$8,223,319</u>	<u>11,700,925</u>	<u>10,080,278</u>	<u>13,660,234</u>	<u>\$1,959,309</u>	<u>17%</u>
Authorized Positions	39	39	39	39	-	-%
Full-Time Equivalents	39.00	39.00	39.00	39.00	-	-%

Procurement Division



The Procurement Division is responsible for soliciting bids and proposals, and contracting for the purchase of all materials, parts, supplies, and services required by VIA, in accordance with all Federal, State, and Local Procurement Laws and VIA's Procurement Policies and Procedures. Goods and services are procured in a manner that maximizes full and open competition.

Procurement Initiatives

- Maximize the utilization of features available in the new Enterprise Resource Planning (ERP) System to improve efficiencies.
- Track invoices paid on Task Orders for Indefinite Delivery, Indefinite Quantity (IDIQ) Contracts to ensure that subcontractors are being paid by prime contractors on time.
- Monthly meetings with Fleet & Facilities, and Innovation & Technology Divisions to identify expiring contracts and track current solicitations.
- Weekly meeting with Fleet and Facilities Managers and a Union Representative to discuss any issues with parts required for VIA's fleet.

Expense Category and Positions by Group/Division

Procurement

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$1,531,550	1,880,148	1,696,297	2,209,426	\$329,278	18%
Services	12,481	69,200	39,050	105,850	36,650	53%
Materials & Supplies	38,651	8,390	26,458	7,990	(400)	(5%)
Other	41,424	44,055	39,438	38,655	(5,400)	(12%)
Grand Total	<u>\$1,624,106</u>	<u>2,001,793</u>	<u>1,801,243</u>	<u>2,361,921</u>	<u>\$360,128</u>	<u>18%</u>
Authorized Positions	28	28	28	28	-	-%
Full-Time Equivalents	28.00	28.00	28.00	28.00	-	-%

Planning & Development Group



The Planning & Development Group provides executive leadership and strategic vision for VIA's short- and long-range plans and capital programs. In addition, the group leads VIA's transit service planning and scheduling, strategic planning, capital project development and delivery, passenger amenities, and real estate acquisition and management.

Planning & Development Initiatives

- Achieve a Full Funding Grant Agreement (FFGA) with the Federal Transit Administration and Negotiate and award a Guaranteed Maximum Price contract (GMP) to CMAR contractors for VIA's Rapid Green Line.
- Begin construction on VIA's Rapid Green Line.
- Substantial progress toward 40% design and NEPA documentation for VIA's Rapid Silver Line.
- Complete NEPA documentation and land acquisition for VIA's 2nd Fixed Route Operations and Maintenance Facility.
- Finalize the Better Bus Plan and begin implementation
- Substantially complete improvements and construction at Randolph Transit Center and Eastside Transit Center.
- Complete real estate portfolio assessment.

Capital Project Highlights

FTA Transit-Oriented Development Grant

- 2018 FTA Transit-Oriented Development (TOD) Pilot Planning Grant
- 2022 FTA Transit-Oriented Development (TOD) Pilot Planning Grant

Passenger Facility Projects

- Randolph Transit Center
- Eastside Transit Center

Studies Underway (MPO funded)

- Shelter Assessment (TAM)
- Mobility Hubs



Vehicle Facility Project

- 2nd Fixed Route O&M Facility
- Existing Maintenance Facility upgrades

ART Projects

- Rapid Green Line
- Rapid Silver Line

BETTER BUS ROADMAP

FIVE-YEAR PLAN

FY
2024

FY
2025

FY
2026

FY
2027

FY
2028

FY
2029



Planning*

Board Approval
&
Implementation
Phase I

Implementation
Phase II

Implementation
Phase III

Implementation
Phase IV

Implementation
Phase V

**plan is partially funded by FTA route restoration grant.*

Other KSAM Projects:

Rapid Green
Line

2nd Fixed Route
O & M Facility

Rapid Silver Line

Expense Category and Positions by Group/Division

Strategic Planning & Special Programs

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$987,496	1,480,610	1,380,103	1,858,264	\$377,654	26%
Services	8,929,720	8,714,000	6,425,571	14,090,939	5,376,939	62%
Materials & Supplies	25,397	2,400	2,222	2,680	280	12%
Other	121,823	126,189	136,769	122,650	(3,539)	(3%)
Grand Total	<u>\$10,064,436</u>	<u>10,323,199</u>	<u>7,944,665</u>	<u>16,074,533</u>	<u>\$5,751,334</u>	<u>56%</u>
Authorized Positions	13	15	15	17	2	13%
Full-Time Equivalents	13.00	15.00	15.00	17.00	2.00	13%

Expense Category and Positions by Group/Division

Service Planning & Scheduling

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$1,150,631	1,280,720	1,264,202	1,523,069	\$242,349	19%
Services	888,910	1,141,680	877,411	820,201	(321,479)	(28%)
Materials & Supplies	5,243	8,640	5,960	4,340	(4,300)	(50%)
Other	32,116	62,062	63,498	64,595	2,533	4%
Grand Total	<u>\$2,076,900</u>	<u>2,493,102</u>	<u>2,211,071</u>	<u>2,412,205</u>	<u>\$(80,897)</u>	<u>(3%)</u>
Authorized Positions	17	17	17	18	1	6%
Full-Time Equivalents	17.00	17.00	17.00	18.00	1.00	6%

Expense Category and Positions by Group/Division

Capital Programs

<u>Expense Category</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Forecast</u>	<u>FY 2025 Budget</u>	<u>FY 2025 Budget to FY 2024 Budget</u>	<u>% Difference</u>
Labor & Fringes	\$580,637	728,559	668,905	1,027,394	\$298,835	41%
Services	191,572	1,966,600	2,112,912	820,480	(1,146,120)	(58%)
Materials & Supplies	877	1,152	819	93,552	92,400	100%
Leases & Rentals	114,119	397,283	253,504	321,296	(75,987)	(19%)
Other	20,116	32,830	25,358	53,640	20,810	63%
Grand Total	<u>\$907,321</u>	<u>3,126,424</u>	<u>3,061,498</u>	<u>2,316,362</u>	<u>\$(810,062)</u>	<u>(26%)</u>
Authorized Positions	11	10	10	11	1	10%
Full-Time Equivalents	11.00	10.00	10.00	11.00	1.00	10%

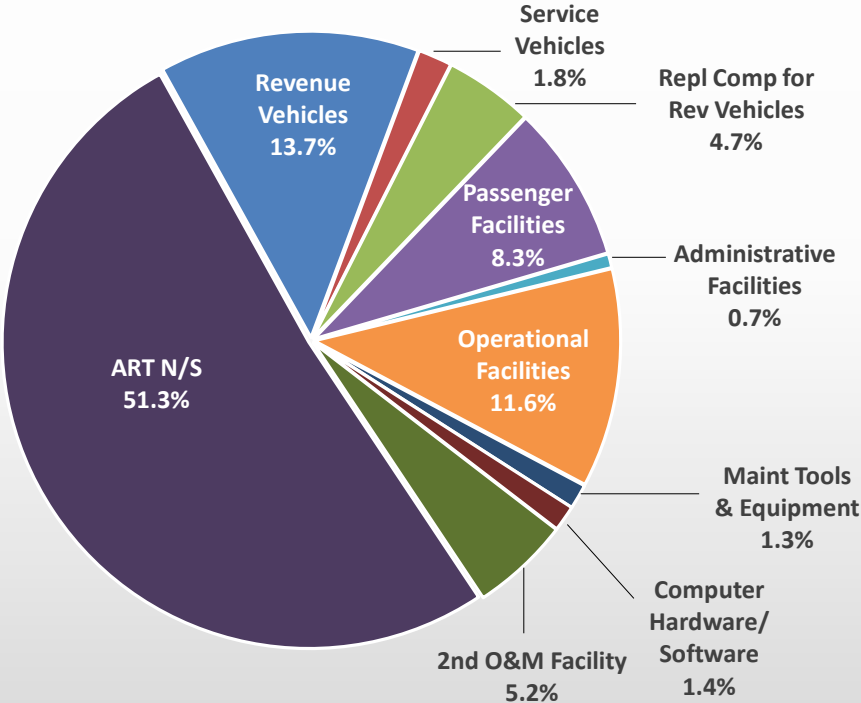


DRAFT FIVE-YEAR CAPITAL PLAN



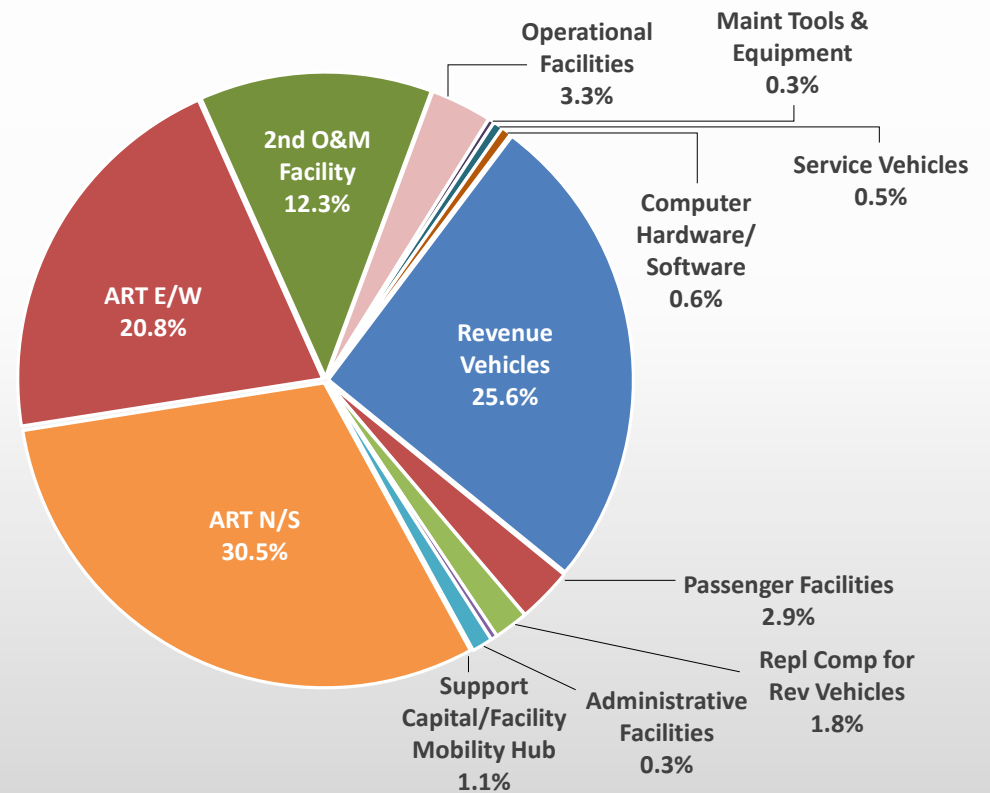
FY 2025 Capital Spending Plan - \$230.0M

Capital Spend Plan (\$M)	
ART North/South Corridor	\$ 118.0
Revenue Vehicles	31.6
Operational Facilities	26.6
Passenger Facilities	19.1
2 nd Operational Maintenance Facility	12.0
Replacement Components for Revenue Vehicles	10.8
Service Vehicles	4.1
Computer Hardware/Software	3.1
Maintenance Tools & Equipment	3.0
Administrative Facilities	1.7
Total FY 2025 Plan	\$ 230.0



FY 2025 – FY 2029 Capital Spending Plan - \$1,180.2M

Capital Spend Plan (\$M)	
ART North/South Corridor	\$ 359.5
Revenue Vehicles	302.0
ART East/West Corridor	245.6
2nd Operational Maintenance Facility	145.7
Operational Facilities	38.4
Passenger Facilities	34.5
Replacement Components for Revenue Vehicles	21.4
Support Capital/Facility Mobility Hub	13.0
Computer Hardware/Software	6.3
Service Vehicles	6.2
Administrative Facilities	4.0
Maintenance Tools & Equipment	3.6
Total FY 2025 – FY 2029 Plan	\$ 1,180.2



VIA Metropolitan Transit
Five-Year Capital Spending Plan (FY 2025 - FY 2029) & FY 2024 Forecast (\$)

Category	Project No.	Five-Year Capital Spending Plan						Total 2025-2029
		Forecast 2024	2025	2026	2027	2028	2029	
<u>Revenue Vehicles</u>								
Regular Buses Ordered [14]	211102	\$ 9,534,056	-	-	-	-	-	\$ -
Paratransit Vans [17,41,41,41]	211101	-	4,845,000	-	12,517,000	12,955,000	13,409,000	43,726,000
New 60' Primo Bus [19]	New 01	-	26,729,000	-	-	-	-	26,729,000
New Compressed Natural Gas (CNG) Bus [52,82,53]	New 02	-	-	-	47,348,000	77,278,000	51,696,000	176,322,000
New Electric Bus [4]	New 03	-	-	-	5,999,000	-	-	5,999,000
Total Revenue Vehicles		9,534,056	31,574,000	-	65,864,000	90,233,000	65,105,000	252,776,000
<u>Service Vehicles</u>								
Non-Revenue Support Vehicles	181201	2,531,951	3,905,000	552,225	1,463,194	-	-	5,920,419
Non-Revenue Support Equipment	181202	544,380	220,000	22,000	-	-	-	242,000
Total Service Vehicles		3,076,331	4,125,000	574,225	1,463,194	-	-	6,162,419
<u>Passenger Facilities</u>								
Centro Plaza	161300	251,438	2,805,000	700,000	-	-	-	3,505,000
IH10 Park & Pool	161304	386,319	-	-	-	-	-	-
Alamo Ranch Park & Ride	161305	-	-	-	200,000	3,500,000	300,000	4,000,000
Bus Stop Improvements (BSI)	161310	188,869	1,070,000	1,070,000	920,000	920,000	920,000	4,900,000
Restroom Upgrades	231702	-	1,235,782	575,304	575,304	-	-	2,386,390
Randolph Park & Ride	161400	3,411,151	9,270,000	1,250,000	-	-	-	10,520,000
Eastside Mobility Hub	191301	405,844	4,720,000	3,300,000	1,200,000	-	-	9,220,000
Total Passenger Facilities		4,643,621	19,100,782	6,895,304	2,895,304	4,420,000	1,220,000	34,531,390
<u>Operational Facilities</u>								
Switch/Breaker/Transfer/Gear Evaluation & Update	171600	54,065	900,002	-	-	-	-	900,002
Paratransit Facility Gym Equipment	221602	12,000	9,000	-	-	-	-	9,000
Fuel/Fresh Oil/Waste Underground Storage Tanks (USTs)	161618	644,479	22,650	-	-	-	-	22,650
Replace VIA Metropolitan Center (VMC) Roof	191600	-	585,000	-	-	-	-	585,000
Waste Water Treatment Upgrade	191601	75,470	323,911	116,600	-	-	-	440,511
Replace VIA Metropolitan Center (VMC) Carpet	181604	100,000	400,000	-	-	-	-	400,000
Warehouse Material Handling Equipment	181607	145,000	589,000	200,000	-	-	-	789,000
VIAtrans Improvements & Equipment	231604	65,716	6,343,720	109,076	1,000,000	-	-	7,452,796
Bus Yard Improvements & Upgrades	241633	-	-	2,824,148	-	-	-	2,824,148
Maintenance Shop Spot Cooling	231606	333,750	2,680,000	-	-	-	-	2,680,000
Training Classroom	231603	-	390,031	-	-	-	-	390,031
Maintenance Building Elevator	241634	-	250,000	-	-	-	-	250,000
A/C Replacement	231605	118,942	45,000	-	-	-	-	45,000
Gas Detection Monitoring System	231600	50,000	699,000	-	-	-	-	699,000
New Existing Facility Rehab	New 23	160,000	12,530,000	5,000,000	-	-	-	17,530,000
New Bus Washer Upgrade	New 04	-	-	2,600,000	-	-	-	2,600,000
New Pollution Prevention and Foundation Improvements	New 12	45,000	455,000	-	-	-	-	455,000
New Service Station Roof	New 13	-	325,000	-	-	-	-	325,000
New Kelly-Lackland (KEL-LAC) Lighting Upgrade	New 24	50,000	-	-	-	-	-	-
Total Operational Facilities		1,854,423	26,547,314	10,849,824	1,000,000	-	-	38,397,138

**VIA Metropolitan Transit
Five-Year Capital Spending Plan (FY 2025 - FY 2029) & FY 2024 Forecast (\$)**

Category	Project No.	Five-Year Capital Spending Plan						Total 2025-2029
		Forecast 2024	2025	2026	2027	2028	2029	
<u>Administrative Facilities</u>								
Fitness Center Buildout	161702	9,000	6,500	-	-	-	-	6,500
Operating Facilities Backup Generators	181700	178,000	1,654,042	1,600,000	700,000	-	-	3,954,042
Total Administrative Facilities		187,000	1,660,542	1,600,000	700,000	-	-	3,960,542
<u>Maintenance Tools & Equipment</u>								
Shop Tools and Equipment	161800	188,978	299,000	481,000	85,000	-	-	865,000
Zonar Electronic Inspection System	231905	-	1,617,201	-	-	-	-	1,617,201
New Safe Fleet	New 16	-	1,119,000	36,000	-	-	-	1,155,000
Total Maintenance Tools & Equipment		188,978	3,035,201	517,000	85,000	-	-	3,637,201
<u>Replace Components for Revenue Vehicles</u>								
Engines and Transmissions	161900	4,723,500	2,000,000	5,298,344	5,298,344	-	-	12,596,688
Hybrid Bus Major Components	171900	80,000	-	-	-	-	-	-
Farebox Replacement	211900	-	8,770,540	-	-	-	-	8,770,540
Total Replace Components for Revenue Vehicles		4,803,500	10,770,540	5,298,344	5,298,344	-	-	21,367,228
<u>Technology & Innovation</u>								
10GB End Switch Network Upgrade	172100	-	750,000	-	100,000	150,000	100,000	1,100,000
Data Center Server and Storage Refresh	162105	-	250,000	100,000	750,000	100,000	-	1,200,000
Enterprise resource planning (ERP) financial software system	172102	1,497,190	-	-	-	-	-	-
Security (Cameras, Doors, Network, Storage)	162118	-	100,000	-	100,000	-	100,000	300,000
Wireless Network	162131	-	250,000	25,000	25,000	25,000	-	325,000
Digital Signage/Kiosks	182100	75,000	75,000	75,000	75,000	75,000	75,000	375,000
Other Vehicle Hardware	212100	-	25,000	25,000	25,000	25,000	25,000	125,000
Mobility Payment Platform	213105	-	250,000	-	-	-	-	250,000
VIA Transit Police Radios	243106	75,000	125,000	-	75,000	-	75,000	275,000
New Paratransit Scheduling Software Replacement	New 20	-	750,000	550,000	-	-	-	1,300,000
Total Computer Hardware/Software		1,647,190	3,075,000	1,275,000	1,150,000	375,000	375,000	6,250,000
<u>Miscellaneous (Facilities, Equipment, Other)</u>								
Total Miscellaneous		-	19,000	-	-	-	-	19,000
Total Capital Before KSAM		25,935,099	99,907,379	27,009,697	78,455,842	95,028,000	66,700,000	367,100,918
<u>KSAM</u>								
Advanced Rapid Transit N/S Corridor	213100	24,253,284	118,024,924	142,874,832	92,081,920	6,474,881	-	359,456,557
Advanced Rapid Transit E/W Corridor	214100	-	-	39,174,508	83,778,884	85,699,367	36,961,418	245,614,177
2nd Operational Maintenance Facility	213101	-	12,000,000	22,757,495	73,432,044	37,490,490	-	145,680,029
KSAM ART Vehicle Purchases [17, 13]	New 27	-	-	27,080,000	-	22,180,000	-	49,260,000
KSAM Support Capital/Facility Mobility Hub	New 26	-	-	3,094,836	3,203,155	3,315,266	3,431,300	13,044,557
Total KSAM		24,253,284	130,024,924	234,981,671	252,496,003	155,160,004	40,392,718	813,055,320
Total Capital		\$ 50,188,383	229,932,302	261,991,368	330,951,845	250,188,004	107,092,718	\$ 1,180,156,238

**VIA Metropolitan Transit
Five-Year Capital Spending Plan (FY 2025 - FY 2029)
Transportation Improvement Program (TIP)**

CAPITAL PROJECTS SPENDING:

	Fiscal Year					Total
	2025	2026	2027	2028	2029	
Revenue Vehicles	\$ 31,574,000	-	65,864,000	90,233,000	65,105,000	\$ 252,776,000
Service Vehicles	4,125,000	574,225	1,463,194	-	-	6,162,419
Passenger Facilities	19,100,782	6,895,304	2,895,304	4,420,000	1,220,000	34,531,390
Operational Facilities	26,547,314	10,849,824	1,000,000	-	-	38,397,138
Administrative Facilities	1,660,542	1,600,000	700,000	-	-	3,960,542
Maintenance Tools & Equipment	3,035,201	517,000	85,000	-	-	3,637,201
Replacement Components for Revenue Vehicles Computer Hardware/Software	10,770,540	5,298,344	5,298,344	-	-	21,367,228
Miscellaneous (Facilities, Equipment, Other)	3,075,000	1,275,000	1,150,000	375,000	375,000	6,250,000
Keep San Antonio Moving (KSAM)	19,000	-	-	-	-	19,000
TIP Capital Projects	130,024,924	234,981,671	252,496,003	155,160,004	40,392,718	813,055,320
	229,932,302	261,991,368	330,951,845	250,188,004	107,092,718	1,180,156,238

Other Programs ^(a):

Section 5310 (Elderly & Disabled)	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Preventative Maintenance	42,844,738	43,618,605	44,403,921	45,202,833	46,015,106	222,085,203
Capital Costs of Contracting	5,779,625	5,895,250	6,013,125	6,133,375	6,256,000	30,077,375
Paratransit Expenses	8,391,888	8,643,645	8,902,954	9,170,043	9,445,144	44,553,673

Total TIP Projects 287,948,553 321,148,868 391,271,846 311,694,254 169,808,968 1,481,872,488

CAPITAL PROJECTS FUNDING SOURCES:

Sources:

MTA Contractual Obligation Bonds	15,938,000	-	39,526,416	81,759,000	60,740,000	197,963,416
ATD Bonds	61,727,847	63,134,832	-	-	-	124,862,679
TxDOT Grant Funds	11,137,340	-	-	-	-	11,137,340
Section 5307 Formula Grant	560,000	-	-	-	-	560,000
Section 5339 Discretionary Grant	3,187,200	-	25,000,000	-	-	28,187,200
Section 5339 Formula Grant	-	3,953,000	8,145,000	8,474,000	4,365,000	24,937,000
MPO FY 2023-FY 2027 Call for Projects	12,448,800	-	18,192,584	-	-	30,641,384
Capital Investment Grants (CIG) Program ^(c)	50,373,000	106,820,000	159,439,920	82,614,000	-	399,246,920
VIA Cash/Capital ^(b)	57,820,794	86,734,256	80,095,925	77,341,004	41,987,718	343,979,697
Carryover Grant Funds for Pre-2025 Projects	16,739,322	1,349,280	552,000	-	-	18,640,602
Total Capital Projects Funding	229,932,303	261,991,368	330,951,845	250,188,004	107,092,718	1,180,156,238

Subtotals by Source:

Grant Funds	83,308,322	112,122,280	211,329,504	91,088,000	4,365,000	502,213,106
TxDOT Grant Funds	11,137,340	-	-	-	-	11,137,340
Bonds	15,938,000	-	39,526,416	81,759,000	60,740,000	197,963,416
VIA Cash/Capital ^(b)	57,820,794	86,734,256	80,095,925	77,341,004	41,987,718	343,979,697
Total	168,204,456	198,856,536	330,951,845	250,188,004	107,092,718	1,055,293,559

Detail of Section 5307/5340 Total:

Section 5307/5340 Grant - Federal Share	46,173,000	46,526,000	47,456,000	48,405,000	49,373,000	237,933,000
Section 5307/5340 Grant - Local Share	11,543,250	11,631,500	11,864,000	12,101,250	12,343,250	59,483,250
Total 5307/5340 Eligible Cost	\$ 57,716,250	58,157,500	59,320,000	60,506,250	61,716,250	\$ 297,416,250

(a) Funding for these operating items is as follows: Section 5310, 50% federal / 50% local, other items listed, 80% federal / 20% local.

(b) This line captures all remaining costs that need to be funded by VIA.

(c) Capital Investment Grants (CIG) amount does not include financing costs.